



Conference Participation Guidelines Policy

NCSLA is dedicated to providing a positive, harassment-free conference experience for everyone, regardless of gender, race, religion, age, ancestry, sexual orientation, gender identity or expression, national origin, physical appearance and issues of ability. NCSLA does not tolerate harassment in any form. Conference participants, who include attendees, speakers, sponsors, exhibitors, volunteers, guests and staff, should report any harassing behavior to the President or Executive Director. Any conference participant asked to stop harassing behavior is expected to comply immediately. If a conference participant engages in harassing behavior, NCSLA retains the right to take any actions appropriate, including, but not limited to, removing such person from the conference, to maintain a suitable and welcoming environment for all conference participants. NCSLA expects all conference participants to follow its rules at all event venues and event-related social activities.

Panel discussions are in furtherance of NCSLA's mission and are meant to promote open communication about beverage alcohol policy and regulation and will include a variety of opinions and perspectives. Speakers at NCSLA events should present their topic in a professional manner, avoid offensive language and be open to, tolerant of and encourage differing viewpoints on the topic. They should also be mindful in their presentations of their choice of language and, toward that end, refrain from making sexist, gender or racially biased, or other inappropriate comments.